

Cost-saving Measures

- Salary freeze for non-aligned administrators earning over \$100,000 (i.e. Superintendent, Assistant Superintendents)
- Salary freeze for Franklin Township School Administrators' Association members
- Continue shared services agreement with Franklin Township to reduce costs of vehicle maintenance, storage and fueling facilities for the district's fleet
- Continue participation in Alliance for Competitive Telecommunications (ACT) and educational rate program for telecommunications savings (i.e. telephone/Internet costs)
- Continue participation in Alliance for Competitive Energy Services (ACES) program to reduce utility costs
- Continue participation in Educational Data Cooperative Pricing System to reduce costs in supplies that are bid
- Continue participation in coordinated services with the County Educational Services Commissions to reduce costs for services such as specialized transportation
- Continue participation in Special Education Medicaid Initiative (SEMI)

Sustaining Critical Elements for Our Children and/or Our Legal Obligations

- Full Day Kindergarten
- Pre-school Program
- Courtesy busing to and from school regular hours for elementary grades
- Ten Period Day at Franklin Middle School
- Proven effective curricular strategies in reading, writing, mathematics, science and social studies, classroom libraries, formative assessments and use of Academic Coaches
- NJ Core Curriculum Content Standards and Testing Requirements
- NJ State mandates, Administrative Code, No Child Left Behind, Accountability Regulations and CAPA and NJQSAC requirements
- District Goals
- Professional Development

Necessary Cut-backs and Restructuring to Preserve Activities

- **State-Mandated Reductions in Staff**
 - Eliminate 23 Kindergarten Paraprofessional positions and 2 custodial positions due to Accountability Regulations
- **State-Aid Cut**
 - Eliminate Adult High School program
- **Personnel and Administrative Reductions**
 - Eliminate:
 - 1 Assistant to the Superintendent position vacancy
 - 1 director position
 - 1 coordinator position
 - 3 supervisory positions
 - 9 department chair positions
 - 1 district administrative clerical position
 - 1 administrative support position
 - 1 nurse position
 - 1 optometrist consultant
 - 1 Wilson Reading teacher position at Franklin Middle School (FMS)
 - 4 Gifted and Talented teacher positions (program in review)
 - 7 K-6 computer teacher positions *while integrating technology in the classroom*
 - 2 Reading Recovery positions
 - 1 receptionist position at FMS
 - Freeze:
 - Compensation for School Physician
 - 2 Academic Coach position vacancies in schools not "in need of improvement"
 - Half-time technology position vacancy at Franklin High School (FHS)
 - 1 director position vacancy
 - 1 speech position vacancy
 - 2 Learning Disabilities Teacher Consultant position vacancies
 - Reduce:
 - 1 Policy Coordinator position to half time
 - 1 director position vacancy to supervisor
- **Transportation**
 - Eliminate:
 - All after-school late busing for FHS and FMS
 - 8 of the 9 new bus routes transporting students to and from FMS *while maintaining the hazardous route*
 - Courtesy busing for extended day activities in Performing Arts, grades 3 through 6
- **Performing Arts Program**
 - Eliminate:
 - Fall plays at FMS and FHS *while maintaining spring musicals at both schools*
 - 6 after-school stipends and reduce 3 stipends at FHS
 - 8 after-school stipends and Suzuki Violin program
 - 1 instructional consultant
 - Grade 4 instrumental/choral after-school program
 - 1 K-4 art teacher position
 - 1 grade 4 instrumental music teacher position
 - 1 combined music teacher position (grade 4 instrumental/vocal/general music)
 - 1 itinerant teacher position (instrumental lessons)
- **Athletic Program**
 - Eliminate:
 - Boys Golf Team
 - 2 Cross Country Team Coach stipends *while combining boys and girls teams into one program*
 - Fall and winter junior varsity cheerleading programs *while maintaining and expanding the fall and winter varsity programs*
 - Boys and girls junior varsity tennis programs *while maintaining and expanding varsity program*
 - 1 FHS Assistant Field Hockey Coach stipend
 - 1 FMS Football Coach stipend
 - FMS intramural program including 18 stipends
 - 1 Ultimate Warrior advisor position
 - Professional Development for athletic coaches
 - Reduce:
 - FHS intramural program including 6 stipends
 - Competitions saving fees and transportation costs
 - Admission/operations staff for FHS athletic events
- **Franklin Middle School Scheduling**
 - Eliminate:
 - 6 teacher positions by implementing a Push-In Academic Support Model
 - 6 elective teacher positions by reducing offerings from 24 to 13 and instituting minimum class size of 15 *while replacing 6 elective teacher positions with World Language teacher positions*
- **Other**
 - Defer school maintenance projects
 - Reduce Positive Behavior Support Program
 - Eliminate Bunker Hill Environmental Center Program
 - Eliminate TV Production Coordinator position

2010-2011 PROPOSED OPERATING BUDGET

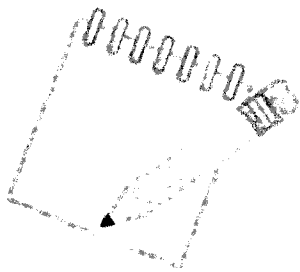
WHERE THE MONEY COMES FROM (SOURCES OF REVENUE)

<u>Category</u>	<u>Amount</u>	<u>% of Total</u>
Property Taxes	\$114,222,271	90.01%
State Aid	\$10,280,862	8.10%
Budgeted Fund Balance	\$2,000,000	1.58%
Interest and Miscellaneous	\$395,194	.31%
Total Revenue	\$126,898,327	

WHERE YOUR MONEY GOES (OPERATING FUND EXPENDITURES)

Salaries and Benefits	\$90,120,255	71.02%
Special Education	\$16,466,831	12.98%
Transportation (Excluding Special Education)	\$7,538,261	5.94%
Operations/Maintenance	\$5,887,035	4.64%
Instruction and Support Services	\$4,996,467	3.94%
Charter School	\$1,529,069	1.20%
Capital Outlay	\$360,409	.28%
TOTAL	\$126,898,327	

Ballot Question One: RESOLVED, that there should be raised for General Funds \$114,222,271 for the ensuing school year (2010-2011).



Enrollment Continues to Grow — 142 more students are projected for next year.

The projected property tax increase for the average home valued at \$323,056 is \$178.45 (4.58%).



School Board Election - April 20, 2010 - Polls Open 2-9 P.M.